



## POSITION

Associate Attorney  
(Government Takings)



## ROLE

Responsible for assisting clients find justice and compensation for their losses, as well as the growth of the firm's government takings practice.



## SALARY RANGE\*

Negotiable



## LOCATION

Edwardsville, Illinois *or* Paducah, Kentucky



## PROCESS

To apply, please send a cover letter and résumé to [careers@flintcooper.com](mailto:careers@flintcooper.com).

*\*Commensurate with qualifications.*

## FIRM

Flint Cooper is a preeminent litigation firm managing a diverse portfolio of multibillion-dollar cases. Coled by founding partners Ethan Flint and Jeff Cooper, both world-renowned for their accomplishments litigating asbestos-related cases and Fifth Amendment federal takings cases, Flint Cooper boasts a national presence and the ability to file a lawsuit and try cases anywhere. With offices in Edwardsville, Illinois, Paducah, Kentucky and Dallas, Texas, Flint Cooper handles catastrophic personal injury and product liability cases, litigates cases involving terminal illnesses, and currently represents the largest contingent of plaintiffs with claims against the federal government than any single firm in the country.

## CULTURE

For over 20 years, Flint Cooper has represented people, not clients, nationwide and across borders, handling cases involving serious personal injuries, wrongful deaths, exposures to toxic chemicals and defective or dangerous products. Representing shared values around client commitment and reputational excellence, Flint Cooper firmly believes in tailoring its legal services to fit the individual needs of each client, not the other way around. Flint Cooper's deep well of experience, intellectual power and untouchable track record make it the best counsel and advocates to have in any claimant's corner.

## RESPONSIBILITIES

- Evaluate potential claims and provide legal advice to prospective clients.
- Represent, negotiate and litigate on behalf of the client to receive justice and compensation for their losses.
- Draft, review and modify legal documents, conduct legal research, and gather relevant evidence.
- Analyze and interpret maps and instruments of real property conveyance.
- Conduct real estate title examinations, when necessary.
- Update the status of all case files and manage their support team.
- Negotiate settlement agreements, when appropriate.

## QUALIFICATIONS

- Bachelor's degree and Juris Doctor required.
- Licensed in any state because cases are filed in the U.S. Court of Federal Claims required.
- Eligible for admission to the U.S. Court of Federal Claims required.
- Strong drafting, research, negotiation and communication skills (written and verbal) required.
- Self-motivated and well-organized who enjoys client interaction required.
- Ability to handle multiple projects with competing priorities and understand the importance of deadlines required.
- Willingness to travel required.
- Demonstrated competency of government takings/real property law, real estate terminology, and federal constitutional law preferred.
- Fluency in verbal and/or written Spanish preferred.

## COMPENSATION

Flint Cooper recognizes and rewards team impact in innovative and competitive ways. Career satisfaction is paramount at Flint Cooper, which is why learning and development are as equally important as its compensation package. Through a combination of salary, bonus opportunities, flexible schedules, and non-monetary awards and benefits, Flint Cooper supports its team as they strive to achieve personal and professional goals.