



## POSITION

Paralegal  
(Government Takings)



## ROLE

Responsible for providing support, drafting and reviewing legal documents, conducting research, and other tasks related to takings litigation.



## SALARY RANGE\*

Negotiable



## LOCATION

Edwardsville, Illinois or Paducah, Kentucky



## PROCESS

To apply, please send a cover letter and résumé to [careers@flintcooper.com](mailto:careers@flintcooper.com).

\*Commensurate with qualifications.

## FIRM

Flint Cooper is a preeminent litigation firm managing a diverse portfolio of multibillion-dollar cases. Coled by founding partners Ethan Flint and Jeff Cooper, both world-renowned for their accomplishments litigating asbestos-related cases and Fifth Amendment federal takings cases, Flint Cooper boasts a national presence and the ability to file a lawsuit and try cases anywhere. With offices in Edwardsville, Illinois, Paducah, Kentucky and Dallas, Texas, Flint Cooper handles catastrophic personal injury and product liability cases, litigates cases involving terminal illnesses, and currently represents the largest contingent of plaintiffs with claims against the federal government than any single firm in the country.

## CULTURE

For over 20 years, Flint Cooper has represented people, not clients, nationwide and across borders, handling cases involving serious personal injuries, wrongful deaths, exposures to toxic chemicals and defective or dangerous products. Representing shared values around client commitment and reputational excellence, Flint Cooper firmly believes in tailoring its legal services to fit the individual needs of each client, not the other way around. Flint Cooper's deep well of experience, intellectual power and untouchable track record make it the best counsel and advocates to have in any claimant's corner.

## RESPONSIBILITIES

- Gather and analyze research data, such as statutes, decisions, legal articles and codes.
- Investigate facts and law of cases and searches pertinent sources to determine causes of action and prepare cases.
- Prepare for proceedings by gathering, maintaining and arranging documents for attorney review, writing reports, and organizing exhibits; maintain files and provide ongoing case and file management.
- Obtain and prepare affidavits and other formal statements that may be used as evidence in court.
- Draft and prepare complaints, answers, writs, notices, subpoenas, briefs, pleadings, appeals, and other legal correspondence.
- Assist with drafting agreements, ensuring consistency among documents and compliance with firm policies and procedures.
- Organize and maintain documents in a paper or electronic filing system.

## QUALIFICATIONS

- Bachelor's or Associate's degree in paralegal studies or a related field required; ABA paralegal certification or ACP certification preferred.
- Ability to file pleadings and court documents required.
- Ability to navigate case management programs, including Salesforce required.
- Strong communication (written and verbal) and technology skills required.
- Strong project management, organizational, time management skills required.
- One-to-three (1-3) years legal experience in a fast-paced environment preferred.
- Fluency in verbal and/or written Spanish preferred.

## COMPENSATION

Flint Cooper recognizes and rewards team impact in innovative and competitive ways. Career satisfaction is paramount at Flint Cooper, which is why learning and development are as equally important as its compensation package. Through a combination of salary, bonus opportunities, flexible schedules, and non-monetary awards and benefits, Flint Cooper supports its team as they strive to achieve personal and professional goals.