



POSITION

Senior Associate Attorney
(Personal Injury)



ROLE

Responsible for assisting clients find justice and compensation for their injuries, as well as the growth of the firm's personal injury practice.



SALARY RANGE*

Negotiable



LOCATION

Edwardsville, Illinois or Paducah, Kentucky



PROCESS

To apply, please send a cover letter and résumé to careers@flintcooper.com.

*Commensurate with qualifications.

FIRM

Flint Cooper is a preeminent litigation firm managing a diverse portfolio of multibillion-dollar cases. Coled by founding partners Ethan Flint and Jeff Cooper, both world-renowned for their accomplishments litigating asbestos-related cases and Fifth Amendment federal takings cases, Flint Cooper boasts a national presence and the ability to file a lawsuit and try cases anywhere. With offices in Edwardsville, Illinois, Paducah, Kentucky and Dallas, Texas, Flint Cooper handles catastrophic personal injury and product liability cases, litigates cases involving terminal illnesses, and currently represents the largest contingent of plaintiffs with claims against the federal government than any single firm in the country.

CULTURE

For over 20 years, Flint Cooper has represented people, not clients, nationwide and across borders, handling cases involving serious personal injuries, wrongful deaths, exposures to toxic chemicals and defective or dangerous products. Representing shared values around client commitment and reputational excellence, Flint Cooper firmly believes in tailoring its legal services to fit the individual needs of each client, not the other way around. Flint Cooper's deep well of experience, intellectual power and untouchable track record make it the best counsel and advocates to have in any claimant's corner.

RESPONSIBILITIES

- Manage cases from start to finish.
- Evaluate potential claims and provide legal advice to prospective clients.
- Represent, negotiate, and litigate on the clients' behalf to receive justice and compensation for their losses.
- Draft, review, and modify legal documents, conduct legal research, and gather relevant evidence.
- Update the status of all case files and manage their support team.
- Negotiate settlement agreements when appropriate.

QUALIFICATIONS

- Bachelor's degree and Juris Doctor required.
- Licensed in Illinois and/or Missouri required.
- Minimum of five (5) years experience in personal injury, wrongful death, Jones Act, and/or FELA litigation required.
- First or second chair jury experience required.
- Superb understanding of personal injury law/ tort law, medical terminology, wrongful death, and civil law required.
- Superb drafting, research, negotiation, and communication skills preferred.
- Fluency in verbal and/or written Spanish preferred.
- Authentic passion for helping people preferred.

COMPENSATION

Flint Cooper recognizes and rewards team impact in innovative and competitive ways. Career satisfaction is paramount at Flint Cooper, which is why learning and development are as equally important as its compensation package. Through a combination of salary, bonus opportunities, flexible schedules, and non-monetary awards and benefits, Flint Cooper supports its team as they strive to achieve personal and professional goals.